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NEWSLETTER FROM THE GESTALT CENTER FOR ORGANIZATION & SYSTEMS DEVELOPMENT

Welcome

Welcome to our newsletter! The Gestalt OSD Center has undergone some important and exciting changes. We encourage you to stay in touch with us as we continue to evolve. Please visit our new Website and join our mailing list to keep up-to-date on the Center's professional and personal growth opportunities, offering our unique approach to organizational consulting and coaching using Gestalt theory, concepts and methodology.

About the Gestalt Center for Organization & Systems Development

The Organization & Systems Development Center was established in 1974 with the goal of applying Gestalt theory, concepts, and methodology in organizational contexts. The Gestalt OSD Center offers workshops and training programs encompassing all levels of system in organizations. Discover more about our history, mission, and current activities at www.gestaltosd.org — click on "About Us."

Our Affiliates

Innovative OD Center (IOC)
Mobius Leadership, NTL Institute
Organization Systems Renewal (OSR)
Fielding Graduate University, AFF
Gestalt International Study Center
Institute for Gestalt Organisational Consulting (IGOR)
Heartfulness

LEADERSHIP GROUP

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New Information About Us

The Gestalt Center for Organization & Systems Development Announces New Website

The Gestalt Center for Organization & Systems Development (Gestalt OSD Center) conducts training programs and workshops under the auspices of the Gestalt Institute of Cleveland Organization & Systems Development Integrative Studies Center, Inc. (GISOSDISC). Both organizations are independent nonprofit educational entities. Our focus is enhanced self-mastery in order to become a better intervener across multiple levels of system. Our methodology is based on Gestalt OSD theory and concepts.

Visit us at
www.gestaltosd.org.

What We've Been Up To

Coaching—Our breakout session on Self Mastery and Heartfulness at the Columbia Coaching Conference in NYC was filled to capacity with 55 people attending. John and Monika leaders of our sold out June Introductory workshop got rave reviews from the participants. The 3rd GestaltOSD advanced coaching workshop is scheduled for the 24th to the 27th of March in Princeton, New Jersey.



We are also proud to announce that our basic GestaltOSD conceptual materials have been translated into Spanish and Mandarin and this material is available on our website at www.gestaltosd.org.

We are excited about these materials being translated and available.

Audio tapes of the GestaltOSD presentations made by John and Veronica at the Detroit, Michigan Heartfulness Conference and by Rachel, Tanya, John and Veronica at the Columbia Coaching Conference will be available in our "In The OSD Spotlight " on the website in mid November.

We continue to expand our international presence. The GestaltOSD Center will conduct a week long workshop and a day long event in Japan in late February of 2017. We are working with sponsors to bring our training and development programs to India and Vietnam. In 2017 we will return to China to continue our work started in 2014 and also offer a five module OSD training and development program with a significant virtual component. This advancement is made possible as a result of our conceptual materials being posted on our website.

Gestalt OSD Center faculty published articles and books have increased the significance and visibility of our Gestalt OSD body of knowledge within the Gestalt community and in the fields of OD and applied behavioral sciences. We have attempted to make as much of this material available to the public free of charge on our website. The Center's faculty teaches Gestalt OSD-focused courses in many of the most innovative advanced degree programs in the country, and we have organizational partnerships with a number of these institutions.

What we offer

The Gestalt OSD Center offers both workshops and training programs that meet the needs of individuals who are working in, or interested in working in, any organizational context. Our core programs are designed to support participants' skillful application of an innovative range of Gestalt-based intervention strategies across multiple levels of system. We strive in every case to provide the greatest possible depth and breadth of differing perspectives, and many of our venues, participants, and faculty are international.

Training Programs

OSD International Program: The OSD International Program offers professionals effective alternatives for influencing the systems in which they work. The experiential nature of the program design enables participants to practice new skills in observing, reporting, and intervening in organizational settings. The intensive, international-based training draws heavily from the Gestalt Center for Organization & Systems Development Program, which was the first to apply Gestalt principles to the field of organizational consulting and has maintained a reputation for exceptional professional development for over 40 years.

OSD Weekend Program: This new program format allows individuals to experience our world-class OSD Training program in a weekend format, requiring less time away from work. The program is based on the same curriculum used for the OSD Training Program, and provides the Gestalt theory, concepts and methodology and the extensive skill-building opportunities necessary for learning how to effectively intervene at all levels of system.

OSD Gestalt Coaching Program: The program is designed to teach the practice of coaching leadership and management using a Gestalt theoretical and conceptual orientation. Coaching theory, concept, method and technique draw heavily from the Gestalt Center for Organization & Systems Development programs. Program participants will undergo self-evaluation, practice coaching and receive feedback and guidance in the coaching behaviors needed for internal and external consulting. Teaching and practice will be targeted to support effective coaching interventions with individuals, groups, and complex systems. Participants will also learn to shape their coaching work to support learning, innovation, growth and change.

Upcoming Workshops

Advanced Gestalt Coaching Workshop: Use of Self as Coach - an Introduction to GestaltOSD Theory, Concept & Method for experienced Practitioners---March 24th to 27th, 2017

Faculty: Dr. Tanya Faude-Koivisto, Dr. Rachel Ciporen, Dr. John D. Carter, Dr. Veronica Hopper Carter, Dr. Marcella Benson-Quaziana

This advanced workshop is designed for coaching program graduates and experienced coaches who are interested in increasing self- and other-awareness.

Participants will have an opportunity to build upon their existing coaching knowledge and expertise. Effective Use of Self, speeding up the process of change and achieving desired outcomes will be supported by Gestalt Organization and Systems Development (OSD) theory, concept and method.

This workshop is highly experiential. The 4:1 participant to faculty ration provides ample support for practice and instructive feedback to each participant.

OSD Becoming a Better Intervener: This dynamic year long, 5-module training program is designed for people involved in organizational change and large-scale organizational transformation. The program provides an introduction to and practice in the body of knowledge developed in the Gestalt Center for Organization & Systems Development programs. In five intensive sessions, participants will explore our overall model and theory base as applied to individual, group, and organizational levels of system. The program's emphasis on change methodology and complex system transformation is a powerful awareness-raising, skill-building, and integrative learning opportunity with the intent of becoming more effective interveners in organizational contexts. *Version with virtual component being developed for launch in 2017*

Visit our Website to register online, view all of our training programs and workshops, or to download a PDF of one of our training program brochures. Direct your questions regarding registration to osdregistrar@gestaltosd.org.

Our Dear Gigi Maganja

Gigi Maganja was recently honored for her years of service to the GestaltOSD Center, the Gestalt Institute of Cleveland and all the individuals around the world who have benefited from learning Gestalt theory, concept and method. Gigi deserves to have her name placed among the very powerful women who have contributed to the field we mostly refer to as the "Institute". Majorie Creelman, Elaine Kepner, Harriet Schenker, Sonia Nevis, Kareema Spears, Carolyn Lukensmyer, Frances Baker, are a few that immediately come to mind. Gigi joins this group of women who represent the mother spirit that has given life to our collective existence, with very little acknowledgement. Gigi, with our hearts full of gratitude and love, our Boards of Directors are delighted to honor your years of service and your contributions to the GestaltOSD Center. You are a huge part of our legacy. It is impossible to describe your contributions in words. You have touched more lives in more significant ways than you will ever know or think is possible.

Gigi Maganja
Awarded
Honary
GestaltOSD
Status

Howard Jackson
Rachael Ciporen
Edith
McCullough-
Fresh
John D Carter

KHow

We need your help

Participants and training program graduates refer most of our participants to us. Our value as a nonprofit organization is directly tied to personal satisfaction with our teaching and, ultimately, to individual success in implementing the GestaltOSD theory, concepts, and methods that we advocate. We warmly invite you to explore all the opportunities we offer by visiting our Website at www.gestaltosd.org, and encourage you to forward the Web site address and this newsletter (just "forward the email") to your colleagues, associates, and friends who might be interested in discovering our unique approach to understanding and working for change in organizations. Thank you!

Participate in our newsletter! We hope you are pleased to hear from us. We would be pleased to hear from you as well. Tell us about the information you would most like to see in our newsletters. Send your questions, comments, and suggestions to our newsletter editor at osdeditor@gestaltosd.org so that we can serve you better and keep you current with what's going on at The GestaltOSD Center.

Stay in Touch with Us!

To be sure you receive the latest information about the Gestalt OSD Center's offerings and events, please join our mailing list at www.gestaltosd.org.

Visit Our New Website

Go directly to www.gestaltosd.org for Gestalt OSD Center information, news, contacts, and resources. While you're there, join our Newsletter mailing list!



GREETINGS! AND WELCOME!

You have found your way to the GestaltOSD web site. This is not your typical organization web site. This website is dedicated to the journey of self discovery.

Individuals interested in self-mastery, use of self as an intervener across multiple levels of system, and making a difference with your presence will find theory, concept, method, tool and techniques to support their journey. The OSD body of knowledge is based on natural human processes that are already present within each individual and are present at every level of system. When these processes are brought into awareness within any level of system – individual, two person and group level – awareness, knowledge and skills are enhanced. Healthy interactions occur creating shifts and changes.

NOTES FOR THE FIRST TIME VISITOR

In the OSD SPOTLIGHT

During our 40th Anniversary year GestaltOSD was recognized as one of the five top approaches to Organization Development. GestaltOSD theory and concepts continue to be mentioned in many published articles related to coaching.

gestalt **OSD**
Center
Gestalt Center for Organization
& Systems Development



NOVEMBER 2016

Dear Colleagues, Associates, and Friends,

As most of you know by now, the Gestalt Center for Organization & Systems Development (Gestalt OSD Center), in 2006, embarked on a new journey as a separate nonprofit organization operating in conjunction with the Gestalt Institute of Cleveland Organization & Systems Development Integrated Studies Center (GIC OSD ISC, Inc.).

We established our own Website, www.gestaltosd.org, and now we have moved forward with a long time dream of our faculty to make our GestaltOSD body of knowledge available on the website to all who are interested. We hope you will visit our new website, register free of charge so you can have access to all the basic conceptual materials and join as a member, which will support our GestaltOSD Center and give you access to our for sale products at reduced cost.

Our core workshops and training programs continue to be offered with the same excellence of design and delivery that our participants have come to expect of us as one of the premier instructional institutions for the advancement and application of Gestalt OSD theory, concepts and methods. The major shift we have made is that these offerings are made primarily by request and in collaboration with sponsors and champions.

We hope you will stay in touch with us. To facilitate communication with past, present, and potential participants, and to enable us to invest more of our budget in program development, we strongly encourage you to sign up to receive our materials and information through the Internet only.

Go to www.gestaltosd.org. Click on "Join Our Email Newsletter List" (located at the bottom of any page on the left). Complete the appropriate form, being sure to re-enter your email address and to complete all required fields. You will receive a confirmation email. Please be sure to confirm your desire to continue receiving our emails.

We are compiling and consolidating our list serves and email mailing list. This process will hopefully eliminate your receiving multiple emails. If you want to continue hearing from us, you need take no action. If you go to the web site at www.gestaltosd.org, you have the opportunity to update your information as well as make choices about the information we send out that is of most interest to you.

We are excited to be planning for and evolving through our next steps, and look forward to having you with us. Your ongoing support is vital to our continued success, and we are grateful for our extended community.

Gestalt OSD training programs, developed over the past 40+ years and facilitated by eminent Gestalt OSD faculty, are offered only through the Gestalt Center for Organization & Systems Development (Gestalt OSD Center). Registration for Gestalt OSD training programs is conducted only through the Gestalt Institute of Cleveland Organization & Systems Development Integrated Studies Center (GIC OSD ISC). Only those training programs offered through the Gestalt OSD Center Website or through the Gestalt OSD Center's affiliates' Web sites, and listing acknowledged Gestalt OSD Center professional staff and faculty, meet our highest standards of theoretical knowledge, program design, and skill-building techniques. Some "OSD" training programs recently offered through other organizational venues are misleading in their presentation, and are not endorsed by the Gestalt Center for Organization & Systems Development. Such programs do not reflect the Gestalt OSD Center's long history of organizational experience and research, our professional staff's collective expertise, or our unique instructional approach to program design and delivery.

Sincerely,

✦ *John D. Carter PhD*

GestaltOSD Center CEO and
President

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