



Gestalt Center for Organization & Systems Development

Acknowledging Our Past
Transforming Our Present
Becoming Our Future

Gestalt Center for Organization & Systems Development

Special ODN Conference Issue

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Dear Colleagues & Friends,

The 2009 Organization Development Network Conference is fast approaching, and it promises to be spectacular. Location, Presenters, BBI Workshop.

ODN is offering our faculty and alumni around the world *a special \$150 discount* off the registration fee for the 2009 ODN Conference.

An impressive recognition of Gestalt OSD's influence in the OD field is ODN's **bestowal of the 2009 Lifetime Achievement Award on John D. Carter**, a founding member of the OSD Programs at the Gestalt Institute of Cleveland and current President of the Gestalt Organization & Systems Development Center. This award honors a globally or nationally recognized individual who has exemplified a lifetime of achievement and commitment to the field of OD through broadening the OD conceptual framework, challenging and changing the perception and practice of OD, demonstrating sustainable and measurable change, and adding value to the organizations and individuals with whom he/she has worked.

Join us in Seattle for an amazing 4 days of camaraderie, learning, and professional and personal development. We are looking forward to seeing you there.

Sincerely,

The Leadership Group of the Gestalt OSD Center

Gestalt Institute of Cleveland Organization & Systems Development Integrative Studies Center, Inc.



BBI Pre-Conference Workshop Returns!

**Gestalt OSD Is Celebrating
35 Years of
Professional and Personal
Training Development in
Organizational Contexts!
2009 - 2010**
How can you change your life?
Find out today!

**Our Training Program Home at
Larchmere**

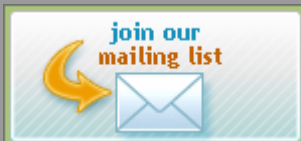


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Introduction to *Gestalt* Workshop
being held January 26-28, 2010 in
Seattle, Washington.

Based on the Gestalt Center for Organization & Systems Development (OSD) year-long program of the same name, this two-day intensive workshop provides a combination of theoretic and conceptual lectures and practicums, in which participants practice their interventions skills and receive immediate feedback from co-participants and from workshop leaders. The Gestalt OSD Center's approach focuses on developing the self as an effective instrument of change, developing alternate skill sets for mobilizing energy to solve the challenges at hand, and designing effective interventions that take into account consequences across individual, group, and organizational levels of system.

**→ John D. Carter Receives the 2009 ODN
Lifetime Achievement Award**



John is an internationally prominent organizational consultant, business advisor, executive coach, and innovative educator. Currently President of the Gestalt Center for Organization & Systems Development (OSD), John has served the fields of OD and applied behavioral science since 1969 as founder and CEO of John D. Carter & Associates, and as an esteemed faculty

member of several educational institutions (e.g., Gestalt Institute of Cleveland [GIC], Saybrook Institute, Union Graduate School, Columbia University, and Case Western Reserve University [CWRU]). He has served as an Executive Board or Trustee member of many leading organizations involved with OD (e.g., GIC, Gestalt International Study Center, National Training Laboratories [NTL], Fielding Graduate University, and OD Network), and is an Emeritus Member of NTL Institute. John earned his Ph.D. from Case Western Reserve University's renowned Organizational Behavior program; he is also a Kappa Alpha Psi and Alpha Phi Omega member. As an independent consultant, John has worked with the top leader at more than 30 domestic and international organizations, and he is a co-founder and developer of several ground-breaking training programs and the body of knowledge known as Gestalt OSD. At GIC, John began as a student in 1970 and went on to serve as faculty member, CEO, Director of Corporate Training, Program and Finance Director, Dean of Faculty, and OSD Center Head. He is a GIC Distinguished Honorary Fellow. John is also a Prefect in Shri Ram Chandra Mission, a natural path meditation practice. He lives in Cleveland, Ohio, with his wife, Veronica Hopper Carter, and daughter Annelise.

**→ 2009 ODN Conference Presenters Reflect
the Influence of Gestalt/OSD Theory and
Practice**

These introductory workshops are for 10-12 individuals working as a group in conjunction with Gestalt OSD Center faculty to support personal growth and development. Special attention is given to developing awareness and enhancing skills for effective interaction. Find out more and register today!

Gestalt OSD Open House in Seattle, Washington on January 28, 2010.

This informal evening Open House is designed to briefly introduce the Gestalt OSD approach and body of knowledge, and to answer questions about the OSD Center's training opportunities. All are welcome, whether you are considering enrolling in a training program or simply curious. Light refreshments will be served. Please come chat with us! The Open House is free, but reservations are required. [CLICK HERE](#) to reserve your space.

Our Seattle Relay Team!



The 20th Annual Danskin Women's Triathlon took place in Seattle on August 16th. The Danskin Seattle Triathlon is a sprint distance race, involving a .8K (.5 mile) swim, a 19K (12 mile) bike ride, and a 5K (3.1 mile) run. Our Gestalt OSD Relay team -- Isabel Wong (The Swimmer), Marcella Benson-Quaziana (The Biker), and Brenda Jones (The Runner) -- placed 63rd out of a total of 127 relay teams. Marcella remarks, "Our overall time was 3 minutes slower than our time last year. But we improved time-wise on the swim and transition times (we have an Olympic caliber swimmer!), and we improved on

The following founders, current and former faculty, and graduates of Gestalt OSD training and development programs are presenters at the 2009 OD Network Conference in Seattle, Washington.

Frances Baldwin

Concurrent Sessions: Building Communities & Connections
"Designing Your 3rd Act: For gODParents and Senior Practitioners"

Veronica Carter, Marcella Benson-Quaziana, John Carter, Brenda B. Jones, Mike Rynex, and Mauricio Puerta

Pre-Conference Workshops
"Becoming a Better Intervener: A Gestalt Center for Organization & Systems Development Workshop"

Janet Fiero

Pre-Conference Workshops
"Using Small-Scale 21st Century Town Meetings to Build Communities"

Carolyn Lukensmeyer

Keynote Presentation
"We the People: Moving from the Outside In"

Rick Maurer

Concurrent Sessions: Enlarging Our Toolkit
"Introduction to Gestalt Field Theory in Organizations"

Edwin Nevis

Concurrent Sessions: Demonstrating the Value of OD
"The Long Happy Life of Organization Theory: When Nothing Changes, Yet Everything Is Different"

Deborah Pagel

Concurrent Sessions: Demonstrating the Value of OD
"Using a Peer Review Process to Evaluate OD Performance"

Dorothy E. Siminovitch

Kurt Lewin *Master Class* Series

Ann Van Eron

Concurrent Sessions: Building Communities & Connections
"Generating Results Through a Culture of Respect and Collaboration"

See last year's 2008 ODN Conference Gestalt/OSD presenters.



Gestalt OSD Certifications

The Gestalt Center for Organization & Systems Development leadership team has awarded a Certified Gestalt OSD Practitioner Certificate to a number of our graduates, whose names will be announced January 2010 as part of our anniversary-year

our overall ranking in our individual element of the race. We lost most of our time on the bike route, so that biker will need to spend more time on her bike between now and next year! We had a great time, and we've already signed up for 2010." *Hooray, team!*

OSD Grads: Keep in Touch through LinkedIn

Find out what your classmates and fellow OSD grads are doing and talking about by joining the [Gestalt OSD Group on LinkedIn](#). Our group is the official alumni group for OSD Center graduates of the OSD training programs.

Want to know who have been our past Outstanding OSD Graduates? [Look here](#).

Looking for the names of your classmates in a previous OSD training program? Contact Gigi Maganja for [access to our database](#).

The Gestalt International Study Center has named its conference center *The Sonia March Nevis & Edwin C. Nevis Meeting House*, after GISC's founders.

celebration. The designation acknowledges those individuals who qualify as certified coaches, consultant, and/or interveners in the use of the Gestalt OSD body of knowledge, and who wish to participate as professional members in the ongoing development of the OSD Center. Our newest certified graduates will enhance our ability to make the Gestalt OSD body of knowledge available to a larger number of people for their personal and professional use.

Our vision is clear and vibrant. We remain committed to experiential learning, and to providing world-class training and development to individuals and groups. Visit our table at the OD Network Conference, or drop by [online](#). We would love to talk with you.

OSD Training Programs

Help us fill our OSD training programs to capacity! Our graduates and colleagues are our most dedicated recruiting resource. Please forward this notice to anyone you know who might be looking to experience our unique and outstanding training, or [contact OSD Chair Marcella Benson-Quaziena](#) to suggest people with whom we can follow up. Thank you!

Other anniversaries of note this year:

John D. Carter & Associates -- 40 years
Gestalt Institute of Cleveland -- 55 years

Recent weddings of OSD graduates:

Rachel Ciporen in August
Yogiraj (Charles Bates) in October

Congratulations!

The Gestalt Institute of Cleveland Organization & Systems Development Integrative Studies Center, Inc., is a 501(c)3 organization. Your tax-deductible donations made out to GICOSDISC, Inc. are most welcome!

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